

**SOUTHEAST COLORADO POWER ASSOCIATION**  
**Minutes of Regular Board Meeting**

The regular meeting of the Board of Directors of Southeast Colorado Power Association (SECPA) was held **March 25, 2026**, at the SECPA headquarters, 27850 Harris Road, La Junta, CO.

**1. Call to Order/ Roll Call**

President Clint Anderson called the meeting to order at 12:50 p.m. Directors present were: Lawrence Brase, Brad Buck, Michelle Gardner, Randy Phillips, Merlin Rushton, and Truman Wright (via teleconference.)  
**Staff present:** CEO Mark Hall, CFO Aaron Johnson, SECOM CTO Elijah Ridgwell, and Executive Assistant Debbie Howard. Matt Richardson, outside legal counsel was also present in attendance.

**2. Agenda Modifications – None.**

**3. Member and/or Public Participation – None.**

**4. Board Meeting Minutes**

Motion was made and seconded to approve February 25<sup>th</sup>, 2025, Board minutes. **MOTION** carried.

**5. Chief Executive Officer – Hall**

Presented Resolution 26-03 SECPA Charity Classic authorizing Hall and Johnson as signatories, and removing all others on Account 042528 SECPA Charity Classic at Colorado Bank & Trust. Motion was made, seconded and carried to approve Resolution 26-03 as presented.

- Hall provided a verbal update to his written report sent to Directors prior to the meeting.
- Deferred remainder of CEO report to Executive Session.

**6. C-Team Reports**

**A. Finance & Membership – Johnson**

I.) Financial Forecast - Deferred to Executive session.

- February Financial reports were presented.
- February margins, loss of \$59,177.
- YTD delinquent penalty charges through January \$22,315.
- There were 23 new memberships and 32 withdrawals. Active meters total 10,887.
- Auditors plan to present 2025 “draft” financials at April 22<sup>nd</sup> Board meeting. Directors prefer virtual presentation. Hall asked if Directors would receive audit copy for their review prior to April meeting. Johnson will have copy ready for them April 6<sup>th</sup>.
- Provided a verbal update to his written notes included in the board packet.

**B. Operations – Hall**

- Brief update on outages (29), various projects, rolling line loss and crew activity.
- Provided details on the status of several projects.
- Crews on working on several large work order projects.

**Safety**

John Parker participated in RESAP March 9 -11 at San Isabel Electric. He also completed Flagger instructor training in Denver March 16 & 17.

Curt Graham, CREA, conducted di-electric testing on all trucks March 3<sup>rd</sup> & 4<sup>th</sup>.

**C. Human Resources – Hall**

- February payroll = \$445,931; (overtime = \$ 10,933); other \$22,696 - includes employee on-call time, unpaid leave for tracking purposes, and paid time off payout for departing employee. 44 employees.
- **Staffing Changes & Postings**
  - Billing Coordinator filled internally, La Junta.
  - Apprentice 8<sup>th</sup> step advanced to Lineman.
  - Senior Mechanic position posted internally.

**D. Technology-Ridgwell**

- Reported on Cybersecurity and IT updates.
- Projects: Began backing up SCADA (no backup currently in use.) ; Started upgrade for MILSOFT; planning to set up new server which was last updated in 2017; finalizing radio system network and assisting with trouble-shooting.

**7. Affiliate Organization Board Reports**

**A. Western United Electric (WUE)- Gardner**

- WUE February Sales and Finance report in board packet.

**B. Colorado Rural Electric Association (CREA) - Wright**

- Wright will attend March 27 & 28 meeting virtually.

**C. Tri-State (T/S) G&I- Brase**

- Brase gave highlights from the Tri-State March Board report in board packet.
- Gardner reported on her trip to Washington D.C. with Tri-State employees.
- Invited Directors to attend T/S annual meeting April 9 & 10.
- Anderson asked Brase if the one cent increase had been addressed. Brase has heard no mention of it.

**8. Legal - Richardson**

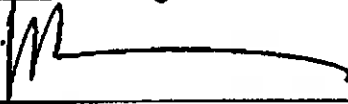
- Provided a verbal report to his written report.
- Deferred remainder of his report to executive session.

**9. Executive Session -**

Motion was made and seconded to go into Executive Session at 1:40 p.m. for financial forecast discussion and legal matters. **MOTION** carried.

Howard and Ridgwell left the meeting.

**10. Adjourn** – Meeting reconvened and adjourned at 3:15 p.m.



**Board President**

  
**Board Secretary**