

SOUTHEAST COLORADO POWER ASSOCIATION

Minutes of Regular Board Meeting

The regular meeting of the Board of Directors of Southeast Colorado Power Association (SECPA) was held **October 22, 2025**, at the SECPA headquarters, 27850 Harris Road, La Junta, CO.

1. Call to Order/ Roll Call

President Clint Anderson called the meeting to order at 11:20 a.m. Directors present were: Lawrence Brase, Michelle Gardner, Merlin Rushton. Brad Buck, Truman Wright and Randy Phillips\ were absent.

Staff present: Interim CEO Mark Hall, Interim COO Mike Trumble, CFO Aaron Johnson, CHRO Angela Bamber, SECOM CTO Elijah Ridgewell, and Executive Assistant Debbie Howard. Matt Richardson, outside legal counsel was also in attendance.

2. Agenda Modifications – None.

3. Member and/or Public Participation – One member present.

4. Board Meeting Minutes

Motion was made and seconded to approve September 24th, 2025 Board minutes. **MOTION** carried.

5. Interim Chief Executive Officer – Hall

- Hall provided a verbal update to his written report sent to Directors prior to the meeting.
- Announced SECPA has a new address.
- Implementing an electronic IVR messaging system; can be utilized daily. In the event of a major outage, no calls are missed.
- Described recent windstorm.
- San Isabel Electric has reached out to see if SECPA is interested in using Bring Your Own Resource (BYOR) credits.
- Deferred remainder of his report to Executive Session.

Recessed for lunch 11:40 a.m. – 12:25 p.m.

Meeting reconvened at 12:25 p.m.

Motion was made and seconded to enter Executive Session at 12:25 p.m. for confidential business matter. **MOTION** carried.

Meeting reconvened at 12:30 p.m.

6. C-Team Reports

A. Finance & Membership – Johnson

- Reviewed September Income Statements, Balance Sheets, Cash Flow Summaries, and various graphs.
- Gave a verbal update to his written notes included in Board packet.
- September Net Loss \$112,620; YTD margins, \$612,368. YTD delinquent penalty charges \$180,617.
- There was a loss of 9 memberships; YTD loss, 46. Nineteen Active Meters added; YTD, total 10,915.
- SECPA was invoiced \$1,413 on September 25 for interest on the CREA Bridge loan for new CREA building. The amount was based on outstanding principal of \$528,997 and CFC variable rate of 6.25%. There will be interest only payments until the former CREA headquarter building is sold. Interest on this loan is evenly divided amount the 6 members (SECPA, Grand Valley, La Plata, San Isabel, Y-W, & Tri-State) that have not prepaid (\$8,480.) This loan will be in place until the bridge loan is paid off after sale of the old CREA location. Projecting a \$38k investment per co-op for new building if old building sells for \$1.3M.
- Draft Form 990 was reviewed. Board accepted draft; Johnson will notify auditors.
- i.) Allocation Resolution – explained via power point. Deferred to Executive Session.
- ii.) 2026 Preliminary Budget - Reviewed and will present a final draft at November board meeting.

B. Operations – Trumble

- Various kWh graphs, Outages (54) and Line Loss reports reviewed.
- August rolling line loss was equivalent to \$79,717.
- Trumble provided a brief update on various projects and provided details for crew activity.

Safety Report:

John Parker, Safety Director performed RESAP observation at Highline Electric.

Universal Truck Inspections were on site performing Di-Electric testing and truck inspections.

Apprentice Committee meeting was held October 16th.

C. Human Resources – Bamber

- September payroll = \$463,564; (overtime = \$37,733); (other \$14,526 - includes employee on-call time and paid time off payout for departing employee.) 47 employees (includes 1 summer employee)
- Staffing changes & Postings:
 - Sebastian Wollert, Journeyman, Lamar, resigned 9/8/25.
 - Benefit enrollment is in process.

D. Technology-Ridgwell

- Reported on Security and Cloud Data Migration. Reviewed a phishing security test graph and Security Awareness Proficiency Assessment (SAPA) chart.
- Two malicious threats; both were mitigated.

7. Affiliate Organization Board Reports

A. Western United Electric (WUE)- Gardner

- WUE August board meeting minutes and September sales and finance report in board packet.
- Gardner plans to attend next meeting October 31st.

B. Colorado Rural Electric Association (CREA) - Hall

- CREA October 10th specially called joint board & manager meeting minutes in board packet.
- Announced the new CREA CEO is Tom Walch (former Grand Valley Power CEO.)

C. Tri-State (T/S) G&T- Brase

- Brase gave a verbal update to the Tri-State October Board report in board packet.
- As a part of Tri-State's reduction in staff, Reg Rudolph is no longer employed by Tri-State.

8. Legal - Richardson

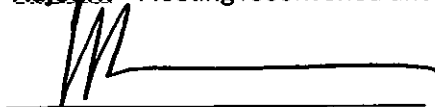
- Provided a verbal report to his written report. At Hall's request, Richardson has reviewed SECPA's Board policy manual and flagged policies he recommends the Board amend: Board BP-103, 112, 116, 301, 307, 315, and 404. Richardson related specific recommendations for each policy.
- Hall has a goal of updating the complete policy manual and to reaffirm which current policies don't require revisions.
- In response to a letter received by a Director from a member requesting a change in Policy BP- 111, and after reviewing the policy, Richardson found that policy is compliant with Colorado statute.

9. Executive Session -

Motion was made and seconded to go into Executive Session at 1:45 p.m. for confidential board governance matters and personnel. **MOTION** carried.

- 1:45 p.m. Trumble, Ridgwell, and Howard left meeting.
- 2:25 p.m. Johnson left Exec Session.
- 2:35 p.m. Bamber left Exec Session.
- 2:45 p.m. Scott Monarco, SECOM CEO joined Exec Session.
- 3:15 p.m. Hall and Monarco left Exec Session.
- 3:45 p.m. Hall joined Exec Session.

10. Adjourn – Meeting reconvened and adjourned at 3:50 p.m.



Board President



Board Secretary