SOUTHEAST COLORADO POWER ASSOCIATION

Minutes of Regular Board Meeting

The regular meeting of the Board of Directors of Southeast Colorado Power Association (SECPA) was held **May 28, 2025,** at the SECPA headquarters, 27850 Harris Road, La Junta, CO.

1. Call to Order/ Roll Call

Vice-President Clint Anderson called the meeting to order at 11:20 a.m. Directors present were: Lawrence Brase, Michelle Gardner, and Merlin Rushton. Randy Phillips and Truman Wright participated via video conference. Brad Buck was absent.

Staff present: CEO Kevin Brandon, COO Mark Hall, CFO Aaron Johnson, CHRO Angela Bamber, and Executive Assistant Debbie Howard. Ben Monarch (JVAM) outside legal counsel, participated via video conference 12:45 – 12:50 p.m.

- 2. Agenda Modifications Legal report moved to follow Tri-State Contract session.
- Member and/or Public Participation None.

4. Board Meeting Minutes

Motion was made and seconded to approve April 23 & May 21, 2025 Board minutes. **MOTION** carried.

5. Legal - Moved to follow Tri-State Contract session.

6. Chief Executive Officer - Brandon

A. BP – 209 Point of Sale

A redline copy & a final draft of policy were presented. Policy has been reviewed by legal counsel. Motion was made and seconded to approve BP - 209 as presented. **MOTION** carried.

- In response to Strategic Planning recommendations, a consultant will assist with Capital Credit policies.
- Received a quote for 3-year renewal in the amount of \$7K plus for hardware maintenance and software upgrades for EV charging stations installed 5 years ago using grant funds and Tri-State dollars. Directors agreed not to renew after learning that amount was significantly more than the revenue generated by the chargers.
- The flexible supply agreement (FSA) for the BYOR program is getting close to time for signing.

LUNCH 12 - 12:30 p.m.

7. Election of Officers -

Motion was made and seconded to elect new officers as follows:

(officers will also serve in same capacity for SECOM (SECPA's broadband subsidiary):

President - Clint Anderson

Vice President - Merlin Rushton

Secretary-Treasurer - Michelle Gardner

Each will serve until after the annual meeting to be held in 2026. MOTION carried.

- Appointments to Affiliate Organizations:
 - a) Western United Electric Michelle Gardner: alternate, Kevin Brandon
 - b) Colorado Rural Electric Association Truman Wright; alternate, Merlin Rushton
 - c) Tri-State Generation & Transmission Lawrence Brase; alternate Kevin Brandon

8. C-Team Reports

A. Finance & Membership - Johnson

- Reviewed April Income Statements, Balance Sheets, Cash Flow Summaries, and various graphs.
- April Net Margins loss of \$6,587: YTD, \$306,133. \$369,949 is amount owed by SECOM for makeready for the grant project.
- Johnson explained Interest Rate Comparisons for CFC and CoBank. Plans to request \$20M for SECPA
 and \$10M for it's subsidiary SECOM; will add debt to each company. He will be asking the Board if
 they want SECPA and SECOM to continue being 100% CFC borrowers. Johnson recommends getting
 loan documents from CFC and CoBank to be competitive. Directors commended Johnson for being
 proactive.
- YTD delinquent penalty charges \$63,748.
- There were 3 new memberships.

B. Operations - Hall

- Various kWh graphs, Outages (59), Work Orders, and Line Loss reports reviewed.
- March rolling line loss was equivalent to \$47,408.
- Reported that crews have been extremely busy.
- Submitting quote to Charter Communications for pole attachment make-ready on Las Animas to North La junta SECPA overhead lines. Due to clearance issues, engineering study came back showing nearly a complete rebuild was necessary to support the fiber cable attachment.
- Cost on that project for required traffic control alone is \$220,000.

Safety Report:

- Hall and Mike Trumble, Line Superintendent, accompanied several apprentices to Hot Line School.
- John Parker, Safety Director, was elected to serve on statewide Safety Committee.

C. Human Resources - Bamber

- April payroll = \$458,621; (overtime = \$27,593); (other \$14,642) - includes employee on-call time and unpaid leave for tracking purposes. 49 employees (includes 1 part-time)

9. Tri-State Contract - followed the CEO report

Motion was made by Brase, seconded by Rushton to accept the new Tri-State Wholesale Electric Supply Contract (WESC) with the modified contract language and a 2066 end date. Brase, Rushton, Wright and Gardner voted yes; Anderson and Phillips voted no. **MOTION** carried.

10. Affiliate Organization Board Reports

- A. Western United Electric (WUE)- Anderson
- WUE sales and finance report in board packet.
- B. Colorado Rural Electric Association (CREA) Phillips
- CREA Board of Directors April 25th meeting minutes in board packet.
- C. Tri-State (T/S) G&T- Brase
- Tri-State Board report in board packet.
- 11. <u>Executive Session</u> Motion was made and seconded to go into executive session for personnel matters at 1:35 p.m.
 - Staff except Bamber left the meeting.
 - Bamber left exec session at 2:15 p.m.
 - Brandon joined exec session at 2:30 3:00 p.m.

12. Adjourn – Meeting reconvened and adjourned at 3:00 p.m.

President Secreta