SOUTHEAST COLORADO POWER ASSOCIATION

Minutes of Regular Board Meeting

The regular meeting of the Board of Directors of Southeast Colorado Power Association (SECPA) was held **March 26, 2025,** at the SECPA headquarters, 27850 Harris Road, La Junta, CO.

1. Call to Order/Roll Call

President Truman Wright called the meeting to order at 9:30 a.m. Directors present were: Clint Anderson, Lawrence Brase, Brad Buck, Michelle Gardner, Randy Phillips (via conference call) and Merlin Rushton. Staff present: CEO Kevin Brandon, COO Mark Hall, CFO Aaron Johnson, CHRO Angela Bamber, and Executive Assistant Debbie Howard.

Tri-State guests (joined meeting @ 11:00 a.m.): CEO Duane Highley, COO Chris Pink, CoS Bob Frankmore, CEIO Reg Rudolph, and Michelle Pastor, Member Relations Manager – Colorado.

2. Agenda Modifications - None.

3. Member and/or Public Participation - None.

4. Board Meeting Minutes

Motion was made and seconded to approve February 26th, 2025 Board minutes. **MOTION** carried.

5. Chief Executive Officer - Brandon

- A list of scholarship winners was distributed to each Director.
- At CREA virtual meeting, gave a tour of proposed new office building located at 455 S. Pierce Street, Lakewood CO.
- Options for Tri-State contract were discussed.

6. C-Team Reports

A. Finance & Membership - Johnson

- Reviewed January Income Statement, Balance Sheet, Cash Flow Summary, various graphs & February Check Register. February and March financials will be presented next month.
- January Net Margins, \$199,994; YTD, \$199,994.
- YTD delinquent penalty charges \$ 24,163.
- There were 2 new memberships.
- Explained the process for Rural Economic Development Loan & Grant Program (REDL&G.) The following have approached Johnson about utilizing the program: La Junta Bowling Alley; Prairie Pines Assisted Living (non-profit); and Walsh Healthcare (non-profit) existing loan.

Motion was made & seconded to accept only SECPA members for REDL&G program. MOTION carried.

B. Operations - Hall

- Various kWh graphs, Outages (14), Work Orders, and Line Loss reports reviewed.
- Rolling line loss was equivalent to \$55,180.
- Hall gave an extensive account of the outages incurred during a horrific wind storm last week. Crews are still locating downed poles. Approximately 150 poles lost.
- Hall and Line Superintendent, Mike Trumble have been subpoenaed to give depositions on the May Valley fire April 10 in Lamar.
- CREA trainer has been here this week.
- Safety report: Hall and Line Superintendent Mike Trumble attended O&E conference, but
- due to storm in SECPA service areas, were only to attend first day. Federated conducted their annual Audit walk-thru. Six employees attended Rocky Mountain Meter School.

- Hall will attend meeting with Tri-State next week to discuss "over voltage."
- Pole inspections are complete for 2024/2025.
- Phillips explained situation he experienced with members during last week's storm. He stated, "the situation was unacceptable and needs to be figured out." Hall assured Phillips that the problems are being addressed.

C. Human Resources - Bamber

- February payroll = \$434,037; (overtime = \$17,184); (other \$11,120) includes employee on-call time and unpaid leave for tracking purposes. 50 employees includes 1 part-time.
- February benefits report to match check register was shown; numbers are consistent for the year. NRECA group February Invoice total \$92,875.

7. Affiliate Organization Board Reports

- A. Western United Electric (WUE)-
- WUE sales and finance report in board packet.
- B. Colorado Rural Electric Association (CREA)
- CREA Board of Directors meeting minutes in board packet.
- C. Tri-State (T/S) G&T- Brase
- Tri-State Board report in board packet.

8. Executive Session

Motion was made and seconded to enter executive session at 10:30 a.m. for personnel matter. **MOTION** carried.

Meeting reconvened at 10:50 a.m.

9. Tri-State guests - Question & answer session ensued until 12:30 p.m.

Meeting reconvened until 2:20 p.m. Motion was made and seconded to go into Executive session. • **MOTION** carried.

Brandon, Hall and Bamber joined Executive session 2:25 p.m. Hall and Bamber left session at 3:05 p.m. Brandon left Exec session at 3:45 p.m.

Meeting reconvened at 3:45 p.m.

10. Adjourn - Meeting adjourned at 3:45 p.m.

Secretary