

SOUTHEAST COLORADO POWER ASSOCIATION

Minutes of Regular Board Meeting

The regular meeting of the Board of Directors of Southeast Colorado Power Association (SECPA) was held **February 25, 2026**, at the SECPA headquarters, 27850 Harris Road, La Junta, CO.

1. **Call to Order/ Roll Call**

President Clint Anderson called the meeting to order at 1:00 p.m. Directors present were: Lawrence Brase, Brad Buck, Randy Phillips, and Merlin Rushton. Truman Wright participated via video conference. Michelle Gardner was absent.

Staff present: CEO Mark Hall, CFO Aaron Johnson, CHRO Angela Bamber, SECOM CTO Elijah Ridgwell, and Executive Assistant Debbie Howard. Matt Richardson, outside legal counsel was also in attendance. Guest CREA Executive Director, Tom Walch was present and left meeting following his address to the group.

2. **Agenda Modifications** – None.

3. **Member and/or Public Participation** – None.

4. **Board Meeting Minutes**

Motion was made and seconded to approve January 28th, 2025, Board minutes. **MOTION** carried.

5. **CREA Executive Director – Walch 1:00 – 1:45 p.m.**

Walch spoke about his experience in co-op board rooms and his plans for improving every aspect of what CREA does. The primary focus is wildfire relief (liability reform.) He encouraged SECPA to be an active member of CREA.

6. **Chief Executive Officer – Hall**

A. Board Policy Manual

Redline copies of BP 307 and BP 315 with minor revisions were presented. Directors approved revisions for both policies. Motion was made and seconded to approve the Board Policy Manual as presented at January Board meeting including these two policies. **MOTION** carried.

B. A copy of Net Metering Tariff (revisions redlined) and reviewed by Richardson was presented. Motion was made and seconded to approve tariff effective May 1, 2026. **MOTION** carried. (Note: 30-day notice will be given to members to comply with CRS 40-9.5-106.)

C. Presented Resolution 26-02 SECPA Charity Classic authorizing Hall and SECOM CEO Scott Monarco as signatories on the account. Motion was made and seconded to approve resolution as presented. **MOTION** carried.

- Hall provided a verbal update to his written report sent to Directors prior to the meeting.
- A copy of the annual meeting notice was distributed to Directors. Motion was made and seconded to approve notice as presented. **MOTION** carried.
- Hall will attend Safety Summit April 13-17 in St. Louis, MO.
- Department of Energy (DOE) Grant was not funded.
- Hall has sent notice to terminate contract for Kiosk in Eads; a drop box for payment will be installed at the Eads office.
- Tri-State will not allow new loads for Data Centers. Data Centers to connect to Excel's new line.
- Hall explained recent situation with Public Safety Power Shut Off (PSPS) procedures. He responded to Tri-State via email.
- Deferred remainder of CEO report to Executive Session.

7. **C-Team Reports**

A. **Finance & Membership – Johnson**

i.) Resolution 26-01 CFC Loan

- January Financial reports were presented.
- January margins, \$61,268.
- YTD delinquent penalty charges through December \$270,000.

- There were 11 new memberships and 16 withdrawals. Active meters total 10,904.
- Johnson has been contacted by a member requesting REDLG information.
- Provided a verbal update to his written notes included in the board packet.

B. Operations – Hall

- Brief update on outages (18), various projects, rolling line loss and crew activity.
- Crews on working on several large work order projects.

Safety

Foreman/Apprentice Committee meeting was held in Lamar to discuss Operational procedures and 2026 Hotline School Attendees. Attendees have been registered.

Federated did the annual Safety and Loss Prevention audit. Also, a pre-RESAP review.

Hall and Safety Director John Parker participated in a Career Fair in Rocky Ford.

Curt Graham, CREA, will be here the week of March 2nd to conduct di-electric testing on all trucks.

C. Human Resources – Bamber

- January payroll = \$402,302; (overtime = \$ 9,463); other \$18,184 - includes employee on-call time, unpaid leave for tracking purposes, and paid time off for departing employee. 44 employees.
- Staffing Changes & Postings
 - Billing Coordinator, La Junta. Retired effective 1/20/26.
 - Operations & Member Relations, La Junta. Lay off due to job elimination. Effective 02/16/26.
 - Lineman, La Junta. Separation effective 2/3/26.
 - Posted Billing Coordinator, La Junta position; currently interviewing for this position.
 - Posted Apprentice Lineman, Lamar position. Position has been filled by a former Summer intern.
- January Benefit cost breakdown was presented.

D. Technology-Ridgwell

- Reported on Security and Cloud Data Migration.
- Moving forward with full Migration 3/17.

8. Affiliate Organization Board Reports

A. Western United Electric (WUE)-

- WUE January Sales and Finance report in board packet.

B. Colorado Rural Electric Association (CREA) - Rushton

- February CREA Board Directors meeting minutes in board packet.
- Attended meeting held in conjunction with CREA Annual Meeting. Wildfire was topic of conversation. New officers were elected.

C. Tri-State (T/S) G&T- Brase

- Brase gave a verbal update to the Tri-State February Board report in board packet.
- Brase related that Brian Davis, new Tri-State CFO, is recommending a 1 cent/kwh rate increase which would strengthen Tri-State equity. Directors instructed Brase to oppose this increase.
- Buck asked Brase to remind Tri-State that increases are paid by members. He stated Tri-state exists because of co-ops and not the other way around.

9. Legal - Richardson

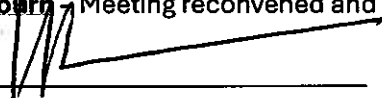
- Provided a verbal report to his written report.

10. Executive Session -

Motion was made and seconded to go into Executive Session at 3:00 p.m. for confidential financial matters. **MOTION** carried.

Staff except Hall left the meeting at 3:20 p.m.

11. Adjourn - Meeting reconvened and adjourned at 4:00 p.m.



Board President



Board Secretary